

Team Rapid Formation Checklist



<p>Form</p> <input type="checkbox"/>	<p>To Form the team</p>	<p>Everyone needs orientation <u>understanding the goal</u> and <u>inspire trust</u> – only after they believe the destination is worth the effort will they begin the trip</p>
<p>Focus</p> <input type="checkbox"/>	<p>To Focus them</p>	<p><u>Create Systems</u> and <u>solve problems</u> through an inclusive process to focus individuals on their <u>roles and responsibilities</u> – must understand what to do and when</p>
<p>Commit</p> <input type="checkbox"/>	<p>To grow their Commitment</p>	<p>Provide <u>training and opportunities to practice</u> - <u>give Feedback</u> to <u>build mastery</u> - Competence builds confidence leading to commitment</p>
<p>Sustained Performance</p> <input type="checkbox"/>	<p>To help Sustain Performance</p>	<p><u>Consistent application</u> of <u>Logical Consequences</u> builds a climate of <u>empowerment, professionalism</u>, and <u>excellence</u> - <u>pride</u> being on a winning team <u>sustains progress</u></p>
<p>Renewal</p> <input type="checkbox"/>	<p>To keep the energy needed for Renewal</p>	<p>The entire organization <u>celebrates successes</u> while making opportunities for individuals to advance in their careers <u>creating opportunities</u> for new team members</p>